

Notice of Data Incident

(posted on March 19, 2026)

Harper Executive Group experienced a network disruption that affected our ability to access certain systems. In response, we promptly initiated an investigation, engaging third-party specialists to assist with understanding the nature and scope of the disruption. As part of our investigation, we learned that certain information within our systems was subject to unauthorized access or acquisition on March 3, 2025. Upon discovery, we worked to identify and collect the data at risk to perform a thorough review to determine the types of information that may have been impacted and the individuals to whom it relates. On January 14, 2026, this process was completed, and we worked to confirm up-to-date contact information to provide individuals with notification as soon as possible. The types of information potentially impacted, which varies by individual, may include one or more of the following: name, date of birth, driver's license/state issued identification number, passport number, financial account information, payment card information, medical information, health insurance information, and/or Social Security number.

In response to this incident, Harper Executive Group engaged outside cybersecurity specialists to assist in a thorough investigation and response. Harper Executive Group also continues to review its policies and procedures related to data protection. Harper Executive Group has no reason to believe any information has been or will be misused because of this incident. In an abundance of caution, potentially affected individuals are being provided with credit monitoring services at no cost to them. If you have questions about this incident, please call our dedicated assistance line at 1-888-201-5115 between the hours of 8:00 a.m. to 8:00 p.m. Central time, Monday through Friday, excluding holidays. Harper Executive Group can also be reached in writing at 18756 Stone Oak Parkway, Suite 301, San Antonio, TX 78258.

In general, we encourage individuals to remain vigilant against incidents of identity theft and fraud by reviewing credit reports and account statements for suspicious activity and to detect errors. Under U.S. law, individuals are entitled to one free credit report annually from each of the three major credit reporting bureaus, TransUnion, Experian, and Equifax. To order your free credit report, visit www.annualcreditreport.com or call 1-877-322-8228.

Individuals have the right to place an initial or extended fraud alert on a credit file at no cost. If you are a victim of identity theft, they are entitled to an extended fraud alert lasting seven years. As an alternative to a fraud alert, you have the right to place a credit freeze on a credit report. The credit freeze is designed to prevent credit, loans, and services from being approved without consent. Pursuant to federal law, individuals cannot be charged to place or lift a credit freeze on your credit report.

Should you wish to place a fraud alert or credit freeze, please contact the three major credit reporting bureaus listed below:

TransUnion

1-800-680-7289

www.transunion.com

Experian

1-888-397-3742

www.experian.com

Equifax

1-888-298-0045

www.equifax.com

You can further educate yourself regarding identity theft, fraud alerts, credit freezes and the steps you can take to protect your personal information by contacting the credit reporting bureaus, the Federal Trade Commission (FTC), or your state Attorney General. The FTC also encourages those who discover that their information has been misused to file a complaint with them. The FTC may be reached at 600 Pennsylvania Ave. NW, Washington, D.C. 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. Instances of known or suspected identity theft should also be reported to law enforcement, your state Attorney General, and the FTC.